



Strategic Plan 2021-2026

Our History

Gumbi Gumbi Aboriginal and Torres Strait Islander Corporation was founded in 1991 by Hazel and Darrell Kaur. They shared a dream to assist other Aboriginal and Torres Strait Islanders through the establishment of a drug and alcohol support service.

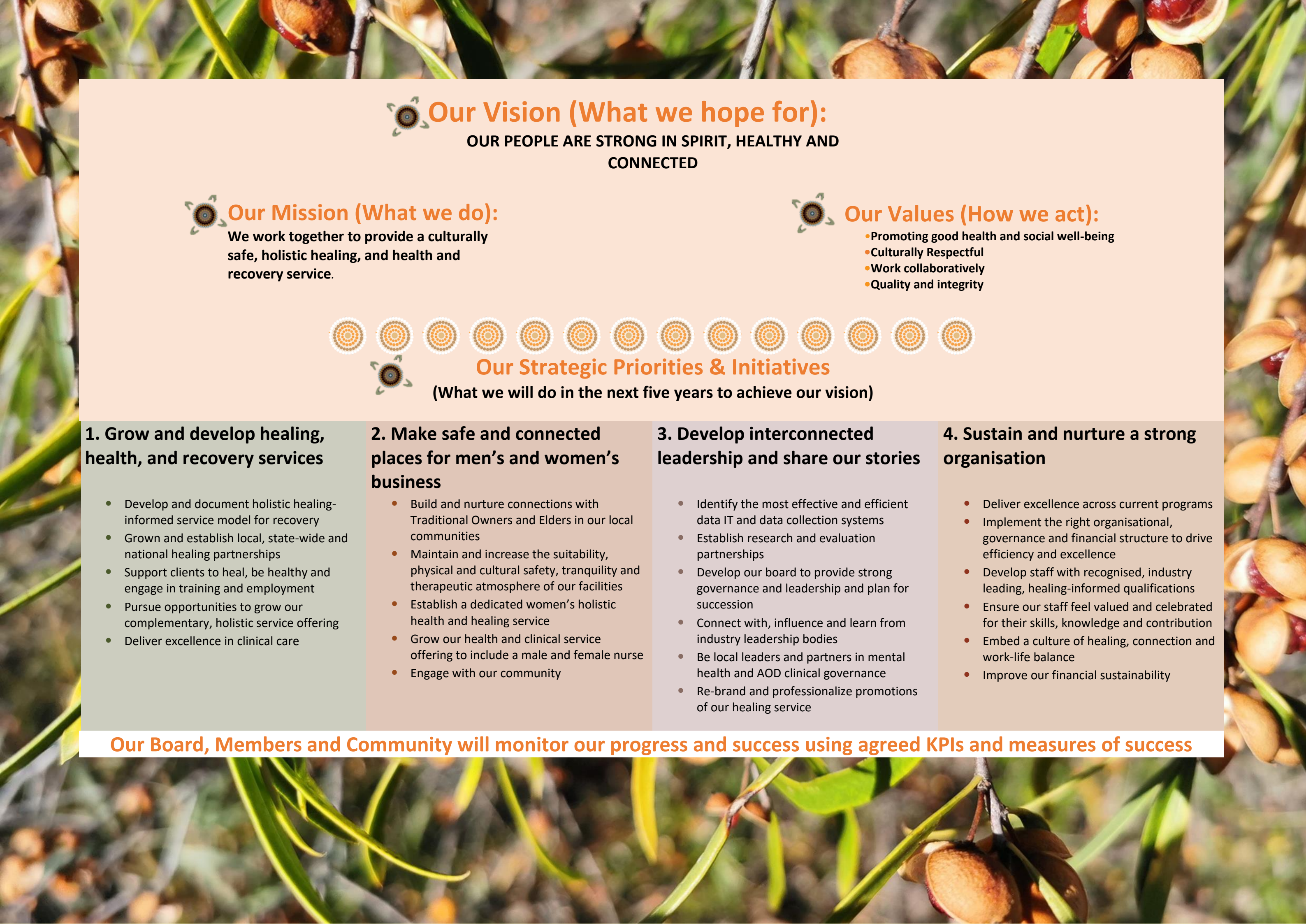
Hazel and Darrell made this dream a reality and in 1992 founded a rehabilitation service in Rockhampton called 'Halo House'.


A grass-roots establishment by people with firsthand experience of alcohol and drug dependence, Gumbi Gumbi has been a place of healing for community members battling to overcome their dependence on alcohol, drugs or other substances.


As the strength of the Gumbi Gumbi tree comes from its strong roots, so does the strength of Gumbi Gumbi Aboriginal and Torres Strait Islander Corporation. Over the years, our roots have become significantly embedded in the community and this has formed a strong foundation for our organisation.

The current Board of Gumbi Gumbi acknowledges and recognises the strong foundations that have been created by past Boards and all people involved in our organisation. With great respect, the Board strives to continue to develop Gumbi Gumbi into a lead organisation in our area.





 **Our Vision (What we hope for):**
OUR PEOPLE ARE STRONG IN SPIRIT, HEALTHY AND
CONNECTED

 **Our Mission (What we do):**
We work together to provide a culturally
safe, holistic healing, and health and
recovery service.

 **Our Values (How we act):**

- Promoting good health and social well-being
- Culturally Respectful
- Work collaboratively
- Quality and integrity


Our Strategic Priorities & Initiatives
(What we will do in the next five years to achieve our vision)

1. Grow and develop healing, health, and recovery services

- Develop and document holistic healing-informed service model for recovery
- Grown and establish local, state-wide and national healing partnerships
- Support clients to heal, be healthy and engage in training and employment
- Pursue opportunities to grow our complementary, holistic service offering
- Deliver excellence in clinical care

2. Make safe and connected places for men's and women's business

- Build and nurture connections with Traditional Owners and Elders in our local communities
- Maintain and increase the suitability, physical and cultural safety, tranquility and therapeutic atmosphere of our facilities
- Establish a dedicated women's holistic health and healing service
- Grow our health and clinical service offering to include a male and female nurse
- Engage with our community

3. Develop interconnected leadership and share our stories

- Identify the most effective and efficient data IT and data collection systems
- Establish research and evaluation partnerships
- Develop our board to provide strong governance and leadership and plan for succession
- Connect with, influence and learn from industry leadership bodies
- Be local leaders and partners in mental health and AOD clinical governance
- Re-brand and professionalize promotions of our healing service

4. Sustain and nurture a strong organisation

- Deliver excellence across current programs
- Implement the right organisational, governance and financial structure to drive efficiency and excellence
- Develop staff with recognised, industry leading, healing-informed qualifications
- Ensure our staff feel valued and celebrated for their skills, knowledge and contribution
- Embed a culture of healing, connection and work-life balance
- Improve our financial sustainability

Our Board, Members and Community will monitor our progress and success using agreed KPIs and measures of success